



Alpine Achievers Initiative (AAI) inspires, connects, supports, and nurtures youth, families, and communities in rural Colorado. The Valley to Valley (V2V) Homeschool Program provides meaningful social and extracurricular opportunities for homeschool students across the San Luis Valley through partnerships with local districts. The Alpine Adventurers Program provides meaningful outdoor leadership, recreation, and personal development opportunities for youth age 12-15 across multiple communities.

Position Title: Youth Program Support Specialist- San Luis Valley

Reports to: Youth Program Manager and Youth Program Coordinator

Pay: \$21.00 –\$24.27 hourly, commensurate with experience. Position includes benefits.

Schedule: This position is anticipated to be approximately 37 hours per week, from August 24, 2026 to June 11, 2027, with scheduling spread across multiple days and locations (see schedule details below). Hours may be adjusted based on program needs and funding confirmation prior to the start date. There is the potential for the position to be renewed annually.

- Mondays (Alamosa): Meetings and program preparation 9:00 AM, V2V Program Support from 9:30 AM to 3:30 PM
- Tuesdays (Alamosa): V2V Program Support from 9:30 AM to 3:30 PM
- Wednesdays (Manassa): Adventurers Program Support from 8:30 AM to 4:30 PM
- Thursdays (Manassa): V2V Program Support from 8:30 AM to 4:30 PM
- Fridays (Alamosa): Adventurers Program Support from 8:30 AM to 4:30 PM
- Field Trips: Occur 3 times per semester, scheduled well in advance. Field trip days may involve extended hours.
- Ski Days: Occur 7 times per program year, scheduled well in advance (typically December and January). Ski days may involve extended hours.
- Overnight Trips: Occur 5 times per program year, scheduled well in advance. Overnight trips require extended or weekend hours.

Position Summary: The Youth Program Support Specialist will assist in the delivery of high-quality youth programming under the guidance of the Youth Program Director and Program Coordinators. This role includes supporting weekly activities, occasional field trips and overnights, and providing reliable communication with program participants and families. This role is an opportunity to make a meaningful impact on local youth by providing enriching and engaging programs in a supportive community setting.

Key Roles and Responsibilities:

- Collaborate with the Program Coordinators to deliver youth programming, with the support of the Youth Program Director.
- Act as a secondary point of contact for families, maintaining consistent communication.
- Address behavioral concerns in partnership with the program leadership.
- Assist in managing transportation needs, including driving youth in AAI vehicles when necessary.
- Support planning and preparation for weekly activities and events.

**Desired Knowledge and Skills:**

- Experience working with youth in educational, outdoor, or experiential settings.
- Familiarity with homeschool communities or mixed-age programming.
- Strong communication, organization, and conflict resolution skills.
- Comfort leading discussions, setting boundaries, and managing group dynamics.
- Positive and engaging demeanor focused on youth development.

Additional Qualifications:

- Must live within the San Luis Valley or a nearby area.
- Valid driver's license and ability to pass criminal and motor vehicle background checks.
- Ability to work independently and collaboratively in a team setting.

Physical Requirements:

- Ability to lift up to 40 lbs.
- Frequent walking and standing.
- Occasional driving for extended periods.
- Must be able to participate actively in outdoor environments across varying weather conditions.

Program Information:

The Valley to Valley (V2V) Homeschool Program serves approximately 100 homeschool students in the San Luis Valley. Through partnerships with the Mountain Valley School District and local organizations, the program offers a diverse range of weekly activities and field trips designed to inspire creativity, build skills, and foster a sense of community. Students participate in a variety of series on a variety of topics including art, environmental education, athletics, socialization, and more. Field trips complement programming, offering experiences like skiing lessons, tubing, zoo visits, museum visits, theater visits, and more. Family events, such as the annual camping trip and end-of-year celebration, encourage bonding and reflection, creating lasting memories for participants. With a focus on youth development and community engagement, V2V provides a dynamic, supportive environment where students can explore, grow, and connect.

The Alpine Adventurers Program is AAI's teen-focused homeschool program, serving students ages 12–15 across the San Luis Valley and Salida area. Programs run on Fridays (Alamosa, established) and expand to Tuesdays in Salida and Wednesdays in Manassa beginning in the 2026–27 program year. Programming follows a block-based model with themed sessions — including outdoor recreation, wilderness and survival skills, outdoor careers and leadership, winter recreation, and water recreation — with excursion days voted on by participants. The program year includes a minimum of two overnight trips per program area, the end-of-year trip of which is fully planned by youth. With a focus on teen development, outdoor leadership, and community, Alpine Adventurers provides a dynamic environment where students take on increasing ownership of their experience.

**Benefits**

- Up to \$4,300 Health Savings Account annual contribution for an individual or \$8,550 HSA contribution for families.
- This position follows the program calendar and includes planned breaks for Thanksgiving, winter break (approximately 2–3 weeks), and spring break.
- Work vehicles provided for 90% of travel.
- Ability to work 100% remotely for short periods of time.
- Flex time options during busy seasons.
- Minimum of 3% 401(k) employer contribution.

To Apply:

Send your resume and cover letter to sara@alpineachievers.org. Applications will be reviewed on a rolling basis until the position is filled. We welcome applicants from diverse backgrounds and experiences to bring unique perspectives to our team.

Interested in this role but looking for part-time work? We encourage you to apply. We are open to exploring part-time arrangements and may consider restructuring this into a part-time position for the right candidate(s).